# Background

* Network’s connective tissue (core layer is info and social protocols)
  + Is this building community?
* How might we actively connect themwith people who will add value to their lives?
* **Curating and matchmaking** is key to dealing with information overload
  + Needs to connect intelligently
* Two sides to the problem
  + Platform to find **and** pursue (stability? Freedom? Project management? etc.) meaningful work

Tables can help with

* **Awareness:** of people’s skills for project teams/corporations(?), and projects for people

# Initial questions from Mitchell

**What is the future of distributed work?**

* Currently, lots of formal structure -> 75% of workforce is unengaged
* Rise of automation
* How might we balance stability (freedom from uncertainty) vs flexibility (freedom to pursue passions)?

**Network and peer production systems?**

How might we allow people to work on what they want in order to maximize output for society?

* Is the end goal maximizing output **or** giving people freedom (but also instability) in work?

**Network and global commons?**

**Obvious use cases?**

**Case studies?**

**Situation with Tables?**

**How much progress?**

* Research

**Challenges found?**

* Who are we even designing for?

**What did we learn?**

**Who would use the tool?**

**Projected categories of users?**

# Observe phase

##### Who are our users?

* What’s their story?
* What’s their experience?
* What influences their experience?

##### What’s their context?

* Who do they work with?
* What processes are they part of?
* What’s expected of them?

Bureaucracy? Human control? - is this our users’ context?

##### What are their needs?

* What problem are they solving?
* How do they define success?
* What do they stand to gain or lose?

# Assumptions

* The people most used to flexibility, those already freely exploring their passions, should NOT be the “primary” user
* How do we design for people relying stability? Stability that may be disrupted?

What will humans “work”/ spend time on when automation starts to take over work?

How might we distribute the available labor?

Possible value

* **Awareness:** of people’s skills for project teams, and projects for people
* **Collaboration**

Will people even want this?

# Possible interview questions

**USERS**

**Who do we ask these questions?**

Be a life-coach:

1. Where did they grow up. Aspirations?

2. Ask them where they diverted — pivotal moment

3. Where they are today

4. Where do they want to be

5. Co-create a job opportunity

**CONTEXT**

* Their work in relation to their goals?
* Who are their colleagues? Bosses? How do they deal with them? In relation to their own goals?

**NEEDS**

* IF they don’t care about their job, does that matter to them? Is being unengaged with your work inherently negative for everyone?
* How do they realize goals they have that deviate from their job?